

Workplace Health & Safety Policy Statement

Legrand's Executive management recognises the utmost importance of providing all Workers, persons in the workplace or others who may be affected by the operation of Legrand's business with a safe and healthy environment. All Workers are expected to treat Workplace Health and Safety as their first priority.

Legrand aims to ensure that its Workers and other persons visiting the workplace are provided with a safe and healthy working environment.

It also aims to ensure that Workplace Health and Safety laws are complied with in relation to its operations and places of work.

To achieve this objective, Legrand's executive management team is committed to provide appropriate resources, and a Workplace Health and Safety management system that contains the necessary tools and procedures to facilitate the success of this business objective.

Legrand is committed to:

- implementing measures to ensure that, to the extent reasonably practicable, all Workplace Health and Safety risks and hazards in relation to its operations and places of work are identified and either eliminated, minimised or controlled;
- providing its Workers with sufficient information, training, guidance and supervision to ensure they have an understanding of workplace hazards, safe work practices and emergency procedures;
- ensuring, so far as is reasonably practicable, that safe systems of work are used in its operations;
- ensuring that substances, plant, equipment, structures and premises used in relation to Legrand's operations are safe for use at work;
- ensuring that all Workplace Health and Safety incidents are properly reported and notified;
- consulting and engaging with Workers to recognise, evaluate and control workplace hazards;
- ensuring that the health of Workers and conditions at the workplace are properly monitored;
- providing appropriate facilities for persons at the workplace;
- ensuring that everyone (including visitors and contractors) complies with appropriate standards and workplace directions to protect their own and others' health and safety at work; and
- providing adequate systems and resources for injury management and return to work programs.

All workers, including contractors, and visitors must comply with this policy statement which is part of the Company's Work Health & Safety Policy. Any clarification required can be completed by reviewing the full policy or contacting HR.

A handwritten signature in blue ink, appearing to read 'Davide Colombo'.

Davide Colombo
Managing Director & Chief Executive Officer
August 2019